#### **Executive Directors**

**Dr. Yim Yuk Lun, Stanley** *SBS BBS JP* (嚴玉麟) ("Dr. Yim"), aged 65, is appointed as an executive Director of the Company in 2015. Dr. Yim is the founder, executive director, chairman and managing director of S.A.S. Dragon Holdings Limited (Stock Code: 1184) ("S.A.S. Dragon"), a company listed on the Main Board of the Stock Exchange of Hong Kong Limited (the "Stock Exchange"), in 1993. Dr. Yim is appointed as an independent non-executive director of Asia Allied Infrastructure Holdings Limited (Stock Code: 711), a company listed on the Main Board of the Stock Exchange in 2020 and has been re-designated from an independent non-executive director to a non-executive director in 2021 and remain as a member of the audit committee and the nomination committee.

Dr. Yim is currently is a member of HKSAR Fight Crime Committee, a member of Independent Police Complaints Council, the chairman of Tsuen Wan District JPC Honorary President Council, a non-official member of Correctional Services Department Complaints Appeal Board, a member of Development Bureau Appeal Tribunal Panel, president of Hong Kong Justice of the Peace Association, the honorary permanent president of Hong Kong Baptist University Foundation, the co-chairmen of Entrepreneur Committee of Hong Kong Baptist University, the honorary vice president of the Hong Kong Electronic Industries Association, a member of the Advisory Board of Yan Chai Hospital and vice-president of Federation of Hong Kong-Shanghai Associations. Dr. Yim is the father of Mr. Yim Tsz Kit, Jacky, the Chairman and a non-executive Director of the Company, Ms. Yim Kei Man, Carmen, a non-executive Director of the Company and Mr. Yim Tsz Yu, Jeffrey, an executive Director of the Company.

Mr. Yim Tsz Yu, Jeffrey (嚴子論) ("Mr. Jeffrey Yim"), aged 31, is appointed as an executive Director of the Company on 1 February 2024. He holds a Bachelor's degree from Cass Business School, City University of London in the United Kingdom and a Master's degree in China Business Studies from Hong Kong Polytechnic University. He has over 5 years of experience in the display and lighting product industry. Before joining the Group, he was the business development manager of S.A.S. Lighting Company Limited since 2019, a whollyowned subsidiary of S.A.S. Dragon. Mr. Jeffrey Yim is currently Deputy Director of Rehabilitation Pioneer Leaders of Hong Kong Correctional Services, Committee Member of Committee on Community Support for Rehabilitated Offenders Correctional Services Department, Member of the District Fight Crime Committee (Kwai Tsing), President of Kwai Tsing District JPC Honorary President Council, Committee member of Tsuen Wan Lightings Festival Organizing Committee, Director of Po Leung Kuk, Member of Hong Kong CPPCC Youth Association and Member of Hong Kong Electrical Appliance Industries Association. He is a son of Dr. Yim, an executive Director and a controlling shareholder of the Company. His elder brother, Mr. Yim Tsz Kit, Jacky is the Chairman and a non-executive Director of the Company. His elder sister, Ms. Yim Kei Man, Carmen is a non-executive Director of the Company.

Mr. Chan Ka Ho, Vincent (陳家豪) ("Mr. Vincent Chan"), aged 42, is appointed as an executive Director of the Company on 1 July 2024 and he is also the financial controller and company secretary of the Company. He is a member of the Nomination Committee and Remuneration Committee. He holds a Master's degree in Corporate Governance from Hong Kong Metropolitan University. Before joining the Group, he was the deputy chief operating offices in S.A.S. Dragon Group since 2024. He is also a member of Hong Kong Institute of Certified Public Accountants since 2017. He has over 10 years of experience in accounting, tax, financial, treasury, internal control and risk assessment.

#### Non-executive Director

Mr. Yim Tsz Kit, Jacky (嚴子杰) ("Mr. Jacky Yim"), aged 40, is appointed as the Chairman and a non-executive Director of the Company in 2023. He is responsible for the formulation of corporate strategies and the overall direction of the Group. He is appointed as an executive director of S.A.S. Dragon in 2013. He is the founder and chief executive officer of S.A.S. Lighting Company Limited since 2009, a wholly-owned subsidiary of S.A.S. Dragon and leads a working team to develop the LED lighting business in the S.A.S. Dragon Group.

He received the Young Entrepreneur Award of the Guangdong-HK-Macao Greater Bay Area in 2020, the Directors of the Year Awards from The Hong Kong Institute of Directors in 2019 and the Young Industrialist Awards of Hong Kong from The Federation of Hong Kong Industries in 2017. He holds a Bachelor's degree from Central Saint Martins in United Kingdom and a Master's degree in Business Administration from the University of Wales. Before joining the S.A.S Dragon Group, he was working in banking industry.

Mr. Jacky Yim is currently a member of the Chinese People's Political Consultative Conference Shanghai Committee, committee member of Shanghai Chinese Overseas Friendship Association, the vice chairman of Shenzhen Association of Enterprises with Foreign Investment (深圳市外商投資企業協會), commerce member of Shenzhen & HK Youth Chamber, a member of Yau Tsim Mong South Area Committee, vice chairman of Group 5 (Hong Kong Electronics Industry Council), Federation of Hong Kong Industries, a member of the executive committee of Hong Kong Electronic Industries Association, a member of the Hong Kong Trade Development Council (HKTDC) Electronics/Electrical Appliances Industries Advisory Committee, vice president of the Hong Kong Electrical Appliance Industries Association, vice president of Hong Kong Young Industrialists Association Foundation and committee member of Hong Kong-Jing'an Association. He is a son of Dr. Yim, an executive Director and a controlling shareholder of the Company. His younger sister, Ms. Yim Kei Man, Carmen is a non-executive Director of the Company. His younger brother, Mr. Jeffrey Yim is an executive Director of the Company.

Ms. Yim Kei Man, Carmen (嚴紀雯) ("Ms. Carmen Yim"), aged 36, is appointed as a non-executive Director of the Company on 1 July 2024. She has appointed as non-executive director of S.A.S. Dragon since 2022. She holds a Bachelor's degree in Sociology from the London School of Economics. She has over 9 years' experience in property investment industry. She has been acting as vice-chairman of Yan Chai Hospital since April 2024 and board of directors of Yan Chai Hospital since 2018. She is currently the manager of Yan Chai Hospital Yim Tsui Yuk Shan Kindergarten and Yan Chai Hospital Chan lu Seng Primary School. She is also the honorary career advisor of Hong Kong Baptist University and a member of Young Entrepreneur Committee of Hong Kong Baptist University Foundation. She is an observer of the Independent Police Complaints Council since November 2023. She is the daughter of Dr. Yim, an executive Director and a controlling shareholder of the Company and sibling of Mr. Jacky Yim, the Chairman and a non-executive Director of the Company and Mr. Jeffrey Yim, an executive Director of the Company.

**Mr. Wong Wai Tai, (**黃維泰**)**, aged 53, is appointed as a non-executive Director of the Company in 2016. He holds a Bachelor's degree of Business Administration from Hong Kong Baptist University and a Master of Laws from Renmin University of China. He is an associate member of the Hong Kong Institute of Certified Public Accountants and a fellow member of Association of Chartered Certified Accountants. He has over 20 years of experience in accounting, auditing, taxation and financial management. Mr. Wong is appointed as an executive director of S.A.S. Dragon in 2016.

#### **Independent non-executive Director**

Mr. Shea Chun Lok, Quadrant (余後樂) (alias Martin, former name, Shea Chi Lap, Quadrant), aged 58, is appointed as an independent non-executive Director of the Company in 2015. He is the chairman of Audit Committee, Nomination Committee and Remuneration Committee. Mr. Shea graduated from Monash University of Australia with a Bachelor's degree in Business and later completed a postgraduate program of Public Finance (Taxation) and obtained a Master's degree in Economics from Jinan University, China and a Master of Laws degree from Renmin University of China. He is also a fellow member of CPA Australia, a member of Hong Kong Institute of Certified Public Accountants, The Taxation Institute of Hong Kong, The Chartered Institute of Management Accountants of the United Kingdom and Institute of Singapore Chartered Accountants and a Chartered Global Management Accountant. Mr. Shea is a Chartered Tax Adviser of Hong Kong and has obtained a Certificate of Pass in Practice Training Examination for Hong Kong Certified Tax Advisers Serving in Shenzhen-Hong Kong Modern Service Industry Cooperation Zone, Qianhai, Shenzhen jointly issued by Shenzhen Municipal Office of the State Administration of Taxation and Shenzhen Local Taxation Bureau. He has been awarded the Certified ESG Planner with the focus on sustainable banking and finance issued by the International Chamber of Sustainable Development.

Mr. Shea has substantial experience in accounting and finance in listed companies and worked as a qualified accountant and company secretary in various companies listed on the Main Board of the Stock Exchange over the years. Mr. Shea was the group financial controller of S.A.S. Dragon from 1999 to 2005. He has been appointed as an independent non-executive director of Beijing Enterprises Water Group Limited (Stock Code: 371) since 2002, a company listed on the Main Board of the Stock Exchange, and is also the chairman of the audit committee of the company. He was an executive director, the chief financial officer and company secretary of Asia Allied Infrastructure Holdings Limited (Stock Code: 711), a company listed on Main Board of the Stock Exchange and an executive director of Modern Living Investments Holdings Limited (Stock Code: 8426), a company listed on GEM of the Stock Exchange, until his resignation in December 2024.

**Mr. Fung Cheuk Nang, Clement (**馮卓能**)**, aged 48, is appointed as an independent non-executive Director of the Company in 2015. He is a member of the Audit Committee, Remuneration Committee and Nomination Committee. He has extensive management experience in development and manufacturing of consumer products.

Mr. Fung is also director of Smarthome Technology Limited and Smarthome Products Limited, both of which are privately-owned consumer electronics companies in Hong Kong. Mr. Fung has been appointed as an independent non-executive director of Crocodile Garments Limited (Stock Code: 122), a company listed on the Main Board of the Stock Exchange since 2021. Mr. Fung holds positions in various charitable and social organisations. He is a member of the advisory board of Yan Chai Hospital, of which he was the chairman of the board of directors during the term of year 2018-2019.

Mr. Lau Sun Tao, Gary (劉燊濤), aged 42, is appointed as an independent non-executive Director of the Company on 31 December 2024 and he is a member of the Audit Committee. He holds a Bachelor degree in Business Administration from the University of Kent. He has over 17 years experience in the watch and clock industry.

He received the Social Caring Youth Leadership Award from Social Enterprise Research Academy in 2017 and the Young Industrialist Awards of Hong Kong from Federation of Hong Kong Industries ("FHKI") in 2020.

Mr. Lau is currently a deputy chairman, a general committee member and chairman's committee member of FHKI. He is also the chairman of the Executive Committee of Hong Kong Watch and Clock Council, the chairman of the Belt and Road Committee and a core member of Young Executive Council of FHKI. Mr. Lau is the chief honorary president of Hong Kong Watch Manufacturers Association, the chairman of Watches & Clocks Advisory Committee of the Hong Kong Trade Development Council, a member of Vocational Training Council Jewellery and Timepieces Training Board, a member of Programme Management Committee of BUD Fund, a member of Advisory Committee on Admission of Quality Migrants and Professionals, a member of Trade Single Window User Consultation Group, Commerce and Economic Development Bureau, an executive committee member of The Hong Kong Shippers' Council, a member of The Y. Elites Association, a member of Hong Kong Young Industrial Council ("HKYIC"), a member of Hong Kong Watch and Clock Human Resources Development Committee, Lay Member of Barrister Disciplinary Tribunal Panel, a member of HKYIC Youth Chapter, a committee member of Watch and Clock Industry Working Committee for the Recognition of Prior Learning Mechanism and honorary president of Tsuen Wan District JPC.

### **Senior Management**

Mr. Chan Ka Ho, Ken (陳家豪) ("Mr. Ken Chan"), aged 43, is appointed as the chief executive officer of the Company in 2023. He graduated from The Hong Kong Polytechnic University in Hong Kong with a Bachelor's degree in Electronics and Information Engineering in 2004. Mr. Ken Chan has over 17 years of experience in corporate management and business development in sales and marketing within electronics field. Before joining the Company, he was the vice president of sales of S.A.S. Microelectronics Company Limited since 2015, a wholly-owned subsidiary of S.A.S. Dragon.

Mr. Li Xiao Ming (李曉鳴), aged 60, is appointed as a director of 深圳時騰科技開發有限公司 (Shenzhen V & V Technology Development Limited for identification purpose only) in 2003 and V & V Microelectronics Company Limited in 2011, both of which are subsidiaries of V & V Technology Limited. He joined V & V Technology Limited in 2002 and is currently as the marketing director. He graduated from Chongqing University in 1984 with a Bachelor's degree in Electronics Engineering. He has more than 30 years of management experience within the electronics field in product development. Mr. Li Xiao Ming is also an indirect shareholder of the Company.

**Mr. Huang Yung Hsing (黃永興)**, aged 59, was appointed as a supervisor of 上海揚禹電子貿易有限公司 (V & V (Shanghai) Technology Limited for identification purpose only) ("V & V (Shanghai)") in 2007 and is appointed as a director of V & V (Shanghai) in 2015. He joined V & V Technology Limited as the engineering director in 2002. He graduated from Tungnan University in 1985 with a Bachelor's degree in Electronics Engineering. He has more than 20 years of experience within the electronics fields of engineering and R & D projects development. Mr. Huang Yung Hsing is also a shareholder of the Company.